



TEAM CHARTER

INTERAMERICAN SCOUT COMMITTEE 2016 - 2018

This Team Charter is for all 15 Interamerican Scout Committee members
(10 voting members, Regional Director, Treasurer, Chairperson of the Interamerican Scout Foundation
and 2 Youth Advisors)

TEAM CULTURE

- Maintain a good sense of humor
- Be honest
- Active participation
- Be on time and use it efficiently
- Be open and friendly
- Look for collaboration
- Be loyal
- Identify further I SC training needs
- Assure a safe space where everyone is confident to express their opinions

COMMUNICATIONS AND MEETINGS

- Open Communications with NSOs about the Progress of the Regional Plan
- Should involve and inspire NSOs about the work of the Region.
- Use tools and read documentation properly in advance
- Keep minutes focused on decisions and distributed in a timely basis
- Collect documents 15 days in advance
- Be transparent about closed meetings
- Use scout.org e-mail
- Promote virtual meetings
- Be responsive to e-mails and be careful when reply to all
- Make it clear when decisions should be taken virtually

ACCOUNTABILITY

- Be a good governance model to NSOs
- Evaluate member 's performance : expectations, performance and composition
- Value Money
- It is a collective responsibility even if someone is not present at the meeting
- Establish a protocol for possible Conflicts of Interest
- Work towards consensus, but vote if necessary
- Implement an evaluation instrument

PURPOSE OF OUR TEAM

- Foster a Culture of Unity in the Region
- Maintain strategic direction
- Establish a complimentary role with the Regional Office
- Represent the Region, not the NSOs

